

# Joseph Gefroh

Seattle, Washington

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## Experience

**Engineering Manager** at Snap! Raise (Snap! Mobile) 06/2018 - Present

*Division of Snap! Mobile developing team fundraising platform for schools and clubs.*

- Managed 3 engineering teams (9 devs) via 3 leads developing crowdfunding and giving day platforms using Vue.js, Ruby on Rails, Heroku.
- Provided mentoring, career coaching, performance management, and 1:1 training to 12+ software developers, 3 technical leads, and 2 managers across 5 teams.
- Took ownership of engineering hiring process, including sourcing, screening, and interviewing 12+ prospective candidates.

**Director of Engineering** at Snap! Advance (Snap! Mobile) 11/2017 - 06/2018

*Division of Snap! Mobile developing university giving day software.*

- Managed team of 4 in building platform using Ruby on Rails, React, EmberJS, MongoDB, Heroku.
- Rearchitected platform to be scalable, improving performance by 1500%.
- Tripled team velocity by implementing effective agile engineering processes.

**Director of Engineering** at Jumpsuit Commerce 09/2016 - 09/2017

*Financial payments processing and credit card processing startup.*

- Managed team of 4 in developing multi-tenant payment facilitation software that powered The New York Times Neediest Cases Fund and AGCU's Generush.
- Designed and programmed systems with Ruby on Rails, AngularJS 1, Docker, AWS.

**Co-founder / CTO** at hnl.io 08/2015 - 08/2017

*Startup that developed SaaS product for Hawaii's startup and tech communities.*

- Managed team of 3 in building event platform using Ruby on Rails, AngularJS 1.

**Tech Lead** at eWorld Enterprise Solutions 08/2013 - 08/2015

*Consulting firm that develops enterprise software for various State of Hawaii departments.*

- Led teams of 2-7 in developing enterprise solutions using Java EE, AngularJS.
- Modernized engineering practices by spearheading initiatives including Git / Github version control, code reviews, agile, AngularJS, learning sessions, etc.

## Education

**B.S. in Computer Science** at Hawaii Pacific University 2009 - 2012

- 3.99 out of 4.00 GPA
- Nominated valedictorian by Department of Math and Computer Science.